



Empowering young people to build a better, fairer future



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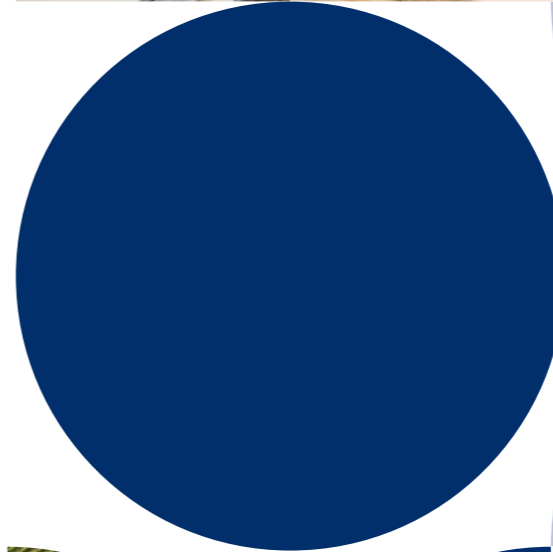
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Our Vision

Young people imagine boldly, create together, and live in a fair and sustainable world

Our Mission

We empower young people to build a better, fairer future





How it *began*

For more than two centuries, philanthropy has been part of the Rothschild family's identity. Across generations, they have supported people and the environment, shared knowledge, and worked to make a positive difference in society. This legacy gives us a clear responsibility to act with purpose in a changing world.

Launched in 2021, the Rothschild & Co Group foundation unifies our philanthropic efforts under a global strategy to empower future generations and protect the environment.

It aligns with Rothschild & Co's responsible business and ESG objectives, providing a shared platform that strengthens our identity, encourages colleague engagement, and enables the foundation's partners to create lasting impact.

Our journey so far

OUR JOURNEY SO FAR

and what it has *become*

For the past five years, we have supported young people in achieving academic success, accessing quality education, and addressing social and environmental challenges through **three strategic pillars** in partnership with non-profit organisations worldwide:

Championing education, skills, and talents to help young people reach their potential

Nurturing young minds to become tomorrow’s innovators

Advancing social and environmental solutions that strengthen communities for future generations

In recent years, we have expanded our programmes and support. In 2022, we launched Venture4Good, our impact investing programme, to help to help start-ups tackle social and environmental challenges with sustainable business models. In 2024, we introduced a Disaster and Humanitarian Fund to support non-profits responding to emergencies.

We maintain strong governance and thorough due diligence, guided by our Management Committee and the King Baudouin Foundation, which manages our fund. Our evidence-based approach integrates strategic grants, impact evaluation, and transparent reporting.

We also value our global partner network and the growing opportunities for our colleagues that support skills development through targeted volunteering, amplifying the impact of our initiatives.



AT A GLANCE 2021 - 2025

€12m

Funding committed to our partners

96

Non-profit partners

182,000

Young people supported on average each year

39,095

Hectares of land regenerated through large-scale restoration and tree planting

Equivalent to almost 55,000 football pitches

16,360

Hours volunteered by Rothschild & Co colleagues

7

Venture4Good impact investments

OUR JOURNEY SO FAR

Five years of *progress* and *impact*

Since 2021, our foundation, previously named R&Co4Generations, has grown into a global programme with partnerships, equity investments, colleague engagement and campaigns.



2021

2022

2023

2024

2025



- R&Co4Generations, our new Group foundation was established
- Launched our first global educational partnership with Bibliothèques Sans Frontières (*access to education*)
- Celebrated seasonal giving with a campaign highlighting different holidays

- Launched Venture4Good, our impact investing programme to back pioneering social purpose start ups
- Launched our first global environmental partnership with World Land Trust (*promoting biodiversity*)
- Formed Pro bono Advisory mandates under the new foundation's strategy with Avenues for Justice (US) and Chapter One (UK)

- Announced our first annual Global Impact Awards, celebrating colleagues who give back to non-profits
- Launched our third global partnership with WONDER Foundation (*empowering women and girls*)

- Held our Global Colleague Challenge: Power of Sport, engaging 736 colleagues worldwide
- Announced our new Disaster and Humanitarian Fund, supporting charities providing effective emergency assistance

- Launched our second global educational partnership with INCO Academy (*empowering young people with green skills for the future*)
- Validation of 2030 strategy by the Management Committee



OUR JOURNEY SO FAR

Stories of *impact*

— Venture4Good: *Breaking barriers with Biscornu*

In collaboration with Five Arrows, our Venture4Good impact investing sees us back pioneering social or environmental purpose startups.

In 2023 we made an equity investment in Biscornu, a French catering enterprise that provides meaningful and lasting employment for young adults with intellectual disabilities. Their cuisine is also sustainably crafted using rescued surplus fruits and vegetables.

Our relationship with Biscornu has continued to grow; in addition to providing them with the necessary financial resources and advice, they are now one of our Paris office’s trusted suppliers for event catering. In 2026, they signed a contract with our Asset Management business, under which a portion of our fees are directed to their charitable arm, Afuté – an innovative training school for young adults with disabilities.



— Working with Bibliothèques Sans Frontières to *make knowledge more accessible*

Bibliothèques Sans Frontières (BSF) was our foundation's first global partner, working to remove barriers to education, culture, and information for young people and communities facing exclusion. Through innovative learning spaces and tools, BSF reaches people whose access to knowledge is limited by crisis, displacement, or under-resourced local systems.

Our partnership helped BSF expand libraries and learning environments, provide physical and digital resources, and equip facilitators to support learners in challenging contexts. As a result, more young people can reconnect with education, build essential skills, and access reliable information where it was previously unavailable.

By strengthening local capacity and learning infrastructure, this partnership unlocked opportunities beyond immediate support. Access to knowledge becomes a long-term asset for communities, enabling greater agency, resilience, and the ability for individuals to shape their own futures.

— *Greening Soweto with SUGi and WONDER Foundation*

SUGi and WONDER have been partners of the foundation since 2023. SUGi works to build biodiversity, climate resilience and wellbeing in communities through the planting of ‘pocket’ forests made of ultra-dense native plants by local communities. WONDER empower women and girls in the Global South through access to high-quality education and vocational training.

In 2025, we connected them to create the Ithuba Unity Forest at Bona Comprehensive School in Soweto, Johannesburg. Set beneath the iconic Soweto Towers, this particular pocket forest transforms an urban schoolyard into a living classroom for environmental education and sustainability. It also supports women and girls through leadership-focused after-school programmes. The discovery of groundwater during its development will strengthen the forest’s long-term resilience and benefit more than 1,000 students and the wider community. This project shows how thoughtful collaboration can strengthen impact and help communities drive meaningful change.



— *Celebrating the Power of Sport*

In 2024, we embraced the spirit of the Paris Olympic Games and looked at how sport can be used as a tool for social change.

We supported a network of 24 non-profit organisations working across 13 countries, all using sport to address some of the challenges of today: promoting education, social inclusion, wellbeing, and the empowerment of women and girls.

We also collaborated with a number of European foundations to sponsor the documentary XXI: A Sport Named Solutions. The film showcases the incredible potential of sport to address societal problems and offer solutions from which we can all learn.

To round up our summer of celebrating sport, we organised a global sports challenge for our colleagues to take part in some healthy competition, get active, and fundraise for our network of sporting non-profits.



The next chapter

2026 AND BEYOND

2026 AND BEYOND

New name. *Renewed focus.*



Five years on, our Foundation is clear in its purpose and committed to supporting young people. This early progress has built strong momentum and given us the confidence to go further.

We are proud to introduce our new name and brand, the Rothschild & Co Foundation, reflecting who we are today and our ambition for the future. With strong conviction and the right tools in place, we are expanding our impact and creating new opportunities for the next generation."

Alexandre de Rothschild
Executive Chairman and President
of the Rothschild & Co Foundation



As we enter this next chapter, we are launching our **2030 strategy**, with a clearer focus on helping young people navigate change and feel hope for the future.

2026 AND BEYOND

The *context*

The world is undergoing rapid, interconnected changes in technology, society, and the environment:

Climate change poses immediate and long-term threats to living conditions

Economic and digital shifts are redefining career pathways

Increasing polarisation is weakening community ties and deepening disconnection

These changes are widespread and require a fundamental reassessment of how society operates.

We recognise these changes do not affect everyone equally. For young people facing disadvantage, rapid change can deepen inequalities, widen the skills gap, limit opportunities, and undermine hope and confidence for the future.

*We ask:
How can we help
young people succeed
in an unpredictable
world?*



Our *evolution*

In just five years, we have seen what is possible when the right support reaches young people where they are. To build on this progress, we reflected on our impact so far, the challenges young people face today, and how we can use our resources most effectively.

We developed this strategy with our Management Committee, the King Baudouin Foundation, colleagues, non-profits and advisers, drawing on research, consultation and local insight to clarify where we can add the most value.

The result is a more focused role for the foundation: backing organisations that expand opportunity for young people, strengthening the systems around them, and using our networks, expertise and funding in more connected ways.



Strategic direction

2026-2030

2026-2030

Our 2030 *focus*

We build resilience where it matters most:
in the next generation and the environment

- We help young people build future-ready skills and competencies to navigate a changing world and drive positive change.
- We focus on the environmental systems that shape young people's futures, from climate to nature.

As Earth's systems lose resilience, young people are affected first and foremost, with their education, livelihoods, and outlook all impacted. By strengthening resilience across these systems, we enable the next generation to withstand change and actively shape a sustainable future.

Our network of global and local partnerships gives us the conviction and reach to deliver lasting solutions:

Global

Projects of global significance that address environmental, social, and humanitarian challenges affecting young people and their communities.

Local

Non-profits and programmes that support youth in communities near Rothschild & Co offices.



















2026-2030

What do we mean by *'Future-ready'* skills?

Future-ready skills are essential knowledge, analytical, technological, and interpersonal abilities that help individuals thrive.

For young people, these skills form the foundation for continuous learning, development, and confident participation in society.



-  Adaptability
-  Planning
-  Resilience
-  Leadership
-  Digital Literacy
-  Literacy
-  Numeracy
-  Empathy
-  Critical Thinking
-  Communication
-  Speaking
-  Listening
-  Curiosity
-  Problem-solving
-  Creativity
-  Collaboration
-  Environmental Responsibility
-  Entrepreneurship

2026 - 2030

Our strategic pillars

Guided by the Rothschild family’s philanthropic legacy and the Group’s long-term vision, we focus on three connected priorities to best support young people in an increasingly complex world.



Young People

Building future-ready skills

We support children and young people aged five to 21 facing disadvantage* to develop foundational and future-ready skills. We prioritise organisations that focus on youth, provide safe and supportive environments, and empower them to build confidence, voice, and agency.

What we want to achieve

- **Expand access to high-quality learning experiences**, supporting innovative approaches that equip young people with future-ready skills.
- **Equip young people with the skills and confidence to shape their futures**, combining technical, human and entrepreneurial capabilities with strong mentorship and practical experience.
- **Enable real-world learning opportunities**, helping young people apply their skills, develop leadership, and grow as active contributors to society.



Social impact organisations

Supporting local solutions to social and environmental challenges

We support high-impact, purpose-driven organisations tackling the social and environmental challenges shaping young people’s futures. Through flexible funding, Pro bono Advisory, mentoring and board support, we help them grow stronger, scale their solutions, and deepen their impact.

What we want to achieve

- **Support high-potential small-to-mid-size organisations** to build strong foundations, scale their work, and deliver long-term, sustainable impact.
- **Champion innovative, community-based solutions**, prioritising youth-led organisations and initiatives that engage young people, strengthen citizenship, and respond to evolving social and environmental needs.
- **Invest in impact-first, commercially viable ventures through Venture4Good** to scale social and environmental solutions and establish lasting partnerships with entrepreneurs.



Philanthropic Ecosystem

Shaping a stronger, more connected sector for change

We strengthen the broader social impact ecosystem by acting as a connector across organisations, sectors and regions, supporting collaboration, knowledge-sharing and visibility, and encouraging more innovative and effective ways of working to address social and environmental challenges together.

What we want to achieve

- **Build a more collaborative and resilient social impact ecosystem**, strengthening how organisations, funders and partners work together to deliver long-term change.
- **Foster cross-sector partnerships and shared learning**, convening networks to exchange insights, scale what works, and accelerate collective impact.
- **Increase visibility, innovation and participation across the ecosystem**, amplifying youth-led voices and encouraging experimentation, digital innovation and new ways of working.

*socio-economic and educational barriers that limit an individual’s ability to access opportunities and resources that others can reasonably expect. The nature of these barriers varies across cultural and geographical contexts

2026-2030

Our *approach*

Funding

We provide multi-year grants to international and local non-profit partners to support impactful projects, and offer core funding to help strengthen their organisations.

Networking and Knowledge Sharing

We facilitate a variety of networking events, bringing together our partners, colleagues, philanthropists and business leaders to enable mutual learning and connections.

Fundraising with Company Matching

We run targeted fundraising campaigns with company matching for global and local projects, and encourage individual fundraising.

Our support includes:

Volunteer Programmes

Our colleagues volunteer individually and as a team, giving their time to support social and environmental causes.

Venture4Good Impact Investing

We back pioneering social purpose startups with self-sustainable business models addressing social and environmental challenges.

Pro bono Advisory Services

We share our professional expertise through our Pro bono Advisory initiative, offering free advice to social purpose organisations.

Our guiding *principles*

Impact focused

We focus our resources and expertise on initiatives that deliver the greatest impact for people and the planet, now and in the future.

Excellence

We uphold the highest standards of governance through clear decision-making, strong oversight, and structured processes that ensure our philanthropy is effective, accountable, and aligned with the foundation's mission.

Partnership culture

We work with non-profits, social enterprises, and communities to provide holistic, long-term support, each contributing to our vision and mission.

Strong principles

We act with integrity, responsibility, and long-term stewardship.

Global reach and local presence

We leverage our international footprint and support locally-led solutions that address the needs of young people and their communities.

Sustainable

We advance environmental responsibility, investing in solutions that protect the planet and foster long-term resilience for young people and society.

By collaborating with non-profits and social enterprises, we maximise our impact using Rothschild & Co's resources and expertise.



2026 - 2030

How we work with *our partners*

Our partnership model:

- Long-term, mission-aligned partnerships with non-profits and social enterprises
- Collaborative planning based on partners' needs and expertise
- Multi-year, flexible grant funding and equity investments (Venture4Good)
- Pro bono support: strategic advice, networking, leadership, and governance

Why this matters:

- Expands partners' impact and reach
- Builds core capabilities (leadership, culture, digital systems)
- Encourages innovation and adaptation
- Strengthens resilience through governance and diversification
- Amplifies community-led solutions for long-term change

How we measure impact:

- Ask relevant questions while minimising the workload for our non-profit partners
- Maintain open, transparent relationships and hold quarterly check-ins to discuss progress, challenges, opportunities, and potential adjustments
- Require partners to complete a monitoring and reporting form to identify challenges, reflect on lessons learned, and guide strategic decisions



Beyond funding: *Our continued commitment*

Ongoing support beyond the formal partnership period is important to us because it strengthens the long-term impact of our work. By offering pro bono advice, volunteering, governance support, and knowledge-sharing, we help partners build capability, resilience, and sustainability. This ensures that they can continue delivering meaningful outcomes for young people and communities.

Investing in our *people and culture*

The foundation holds a unique position within Rothschild & Co. Our shared mission spans all countries where we operate and business divisions, strengthening our culture by engaging colleagues in purposeful and meaningful ways.

We offer colleagues opportunities to develop new skills and support our mission, either by working with our foundation partners or contributing to personal causes they value.

Our structured engagement programme offers individual and team volunteering, including mentoring young people and supporting community initiatives. We also leverage colleagues' expertise to provide pro bono advice that strengthens our partners' effectiveness.

Our biennial global challenge brings colleagues together, often through sport, to raise funds for our partners, with donations matched by the foundation. Colleagues may also nominate non-profits for funding and participate in committees that help guide the foundation's direction.

Participation in foundation activities fosters stronger connections among colleagues, our communities, and our values, enhancing job satisfaction and a sense of belonging. As we grow, we remain committed to strengthening our culture and expanding opportunities for involvement.



2026 - 2030

Spotlight on some of our new partners

Aligned with our 2030 goals and mission, we partner with non-profits globally to implement local projects tailored to each community's needs.



Eastside Educational Trust, UK

Empowering young people through high-quality arts and creative learning that removes barriers to participation and builds confidence and voice.



Trouve ta voix, France

Strengthening the expression and confidence of young people through articulation and debate, developing their critical thinking skills and enabling them to make their voices heard.



Waves For Change, South Africa

Using play and recreation to support adolescent mental wellbeing through their evidence-based Take 5 Model, building resilience, self-regulation and connection.



City Growers, US

Harnessing urban agriculture to provide transformative, hands-on learning experiences that connect New York City's young people to food, health and the natural world.



Fundacja Dobrych Inicjatyw, Poland

Building young people's confidence and future opportunities through coding, AI and robotics workshops that develop practical digital skills.



Agastya International Foundation, India

Sparking curiosity, creativity and confidence through teacher-led, hands-on STEAM learning that blends science, arts and environmental exploration.



MyBluePlanet, Switzerland

Encouraging young people to imagine a bright future while they explore climate challenges and solutions and develop their own ideas for a sustainable school and society.



Pocket City Farms, Australia

Providing young people with hands-on farm learning that builds knowledge and community around growing food sustainably, understanding nature and practicing environmental stewardship.

2026 - 2030

Our hopes for the *next chapter*

Our aim is to contribute to a future in which more young people can adapt and thrive, communities are better able to respond to change, and the organisations supporting them are stronger and more connected.

We want to:

- Stay focused on where we can make a **distinctive contribution**, combining funding, partnership and expertise
- Support **long-term progress, not just short-term activity**, with patience, rigour and accountability
- Work **collaboratively across sectors and generations** to help ideas, learning and opportunity travel further
- Keep **learning and adapting** so our support remains relevant in a changing world



So that:

- More young people can see a **path forward** and have the support to pursue it
- Social impact organisations are better equipped to respond to the challenges shaping young people's lives
- Collaboration becomes more **practical and effective** across the wider ecosystem
- Colleagues feel **connected and engaged**, contributing their skills and energy to our shared mission
- Our resources are used **responsibly and well**, with a long-term view of impact





 **Rothschild & Co
Foundation**

Managed by the King Baudouin Foundation

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