

Equity story

February 2023



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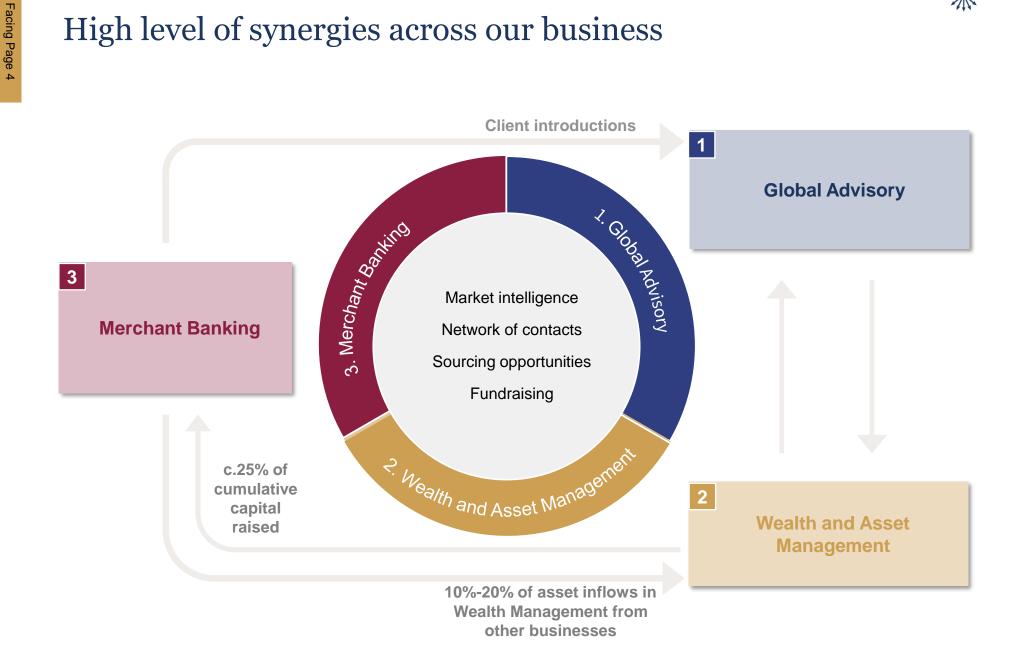
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Investment case

High level of synergies across our business



One Group organised around three pillars

	Global Advisory	Wealth and Asset Management	Merchant Banking
Geography	Global	European	European / US
Offerings	 M&A and strategic advisory Debt financing and debt restructuring advisory Equity advisory 	Wealth ManagementAsset Management	 Private equity Private debt
# Front office	 c.1,460 bankers in 55 offices over 40 countries 	 c.360 client advisors and portfolio managers 	• c.160 front office professionals
Size	• #5 globally by revenue	● €101.6bn of AuM	● €22.9bn of AuM
Key 2022 figures (in €m) Revenue (left) and Business profit before tax (right)	I Global Advisory	62% Wealth and Asset management Merce	46% % hant Banking

With c.4,500 financial services employees over 40 countries across the world,

we provide independent advice on M&A, strategy and financing, as well as investment and wealth management solutions to large institutions, families, individuals and governments

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Remain focused	 Focus on our three core businesses: Global Advisory, Wealth and Asset Management and Merchant Banking
Sustainability ambition	 Use our influence and expertise to support the sustainability transition of the global economy
Grow scale	 Grow our businesses organically and through targeted acquisitions Development of activity in existing and adjacent businesses
Create value	 Improve synergies between three core businesses Focus on long-term performance and value creation
Deliver strong returns	 Strong capital position and tight cost controls Deliver consistent returns over time

Key drivers for building long-term value creation

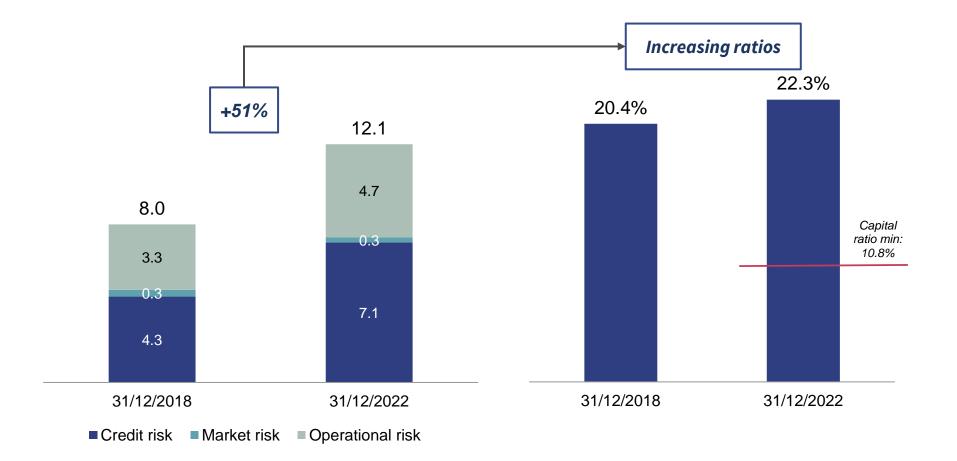




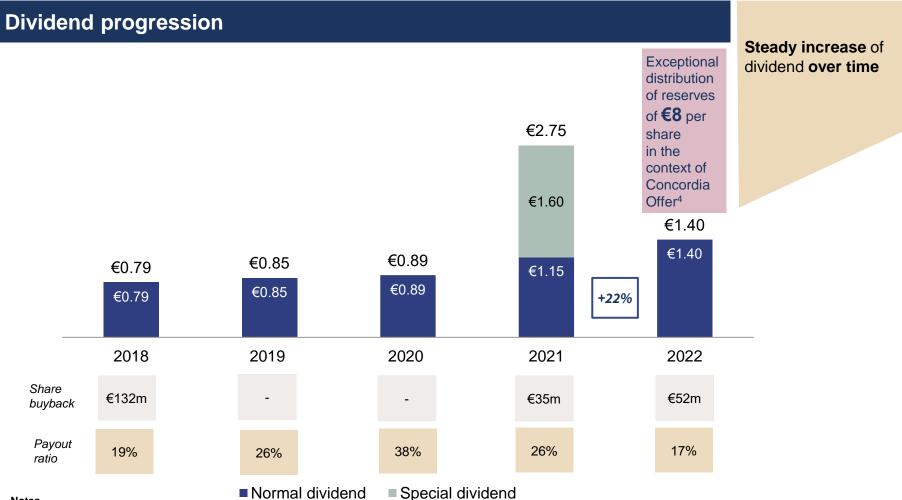
Strong capital position

Risk weighted assets (in <u>€bn</u>)

Group solvency ratio



Progressive dividend policy



Notes

1 Pay-out ratio calculated excluding exceptional items

2 2019: dividend paid in October 2021

3 2020: dividend restricted to €0.70, additional €0.19 paid in October 2021

4 Such exceptional distribution will be conditional upon the filing of the offer by Concordia, the holding company of the Rothschild family and the largest shareholder of Rothschild & Co

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Our financial targets

		Target	2020	2021	2022
Group targets	Compensation ratio ¹	Low to mid 60's through the cycle	68.4%	60.2%	63.8%
	Return on tangible equity ²	10 to 15% through the cycle	8.8%	32.3%	20.7%
Businesses targets	Global Advisory: PBT margin	Mid to high-teens through the cycle	15%	22%	20%
	Wealth & Asset Management: PBT margin ³	Over 20% ³ by end of 2025	15.6%	20.7%	23.1%
	Merchant Banking: 3 years average RORAC ⁴	Above 15% through the cycle	20%	29%	33%

Notes

1 Calculation detailed slide 50

2 ROTE based on Net income – Group share excl. exceptional items

3 Excluding Asset Management US



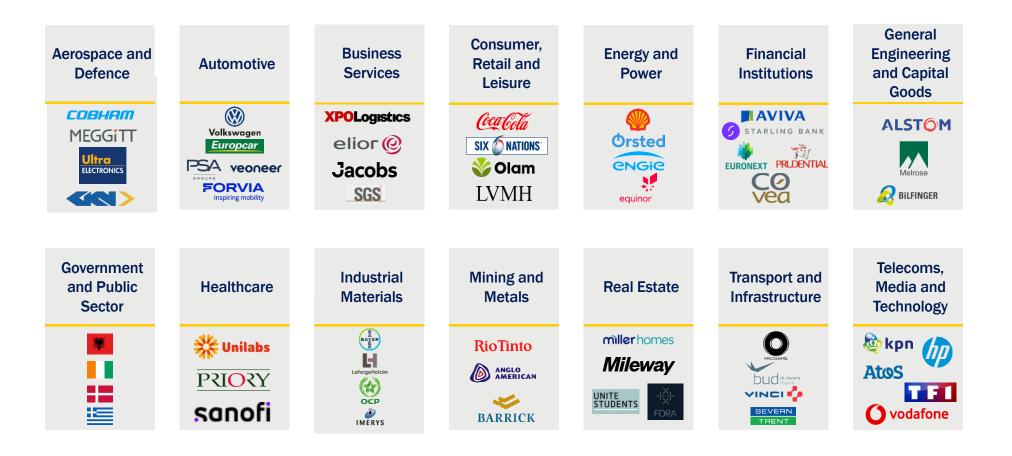


Business lines

1 Glo	obal Advisory
2 We	ealth and Asset Management
3 Me	erchant Banking

A history of long-term value creation for our clients

We provide our clients with deep knowledge of the dynamics of every sector, and unrivalled insight on capital markets This is gained through the shared perspectives of our specialists and advisers across global markets



Introduction to Global Advisory

Geography	Global		We field 1,46 advisory banker				
Offerings	(ECM adv Capital, In	visory sory &	over 40 countri - more than any advisory firm	ries			
# Front office	 c.1,460 bank c.275 MDs 	kers of which		Carlos and			
Key numbers	#5 globally by revenue (FY 2022)	#1 globally by number of announced and completed M&A transactions					
	€1.8bn of revenue FY 2022 (62% of Group revenue)	€372m of PBT FY 2022 (46% of Group PBT)	c.990 in Europe	c.270 in US and Canada	c.120 in Asia- Pacific	c.40 in Latin America	c.40 in Africa & Middle East

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Our differentiators

We combine an

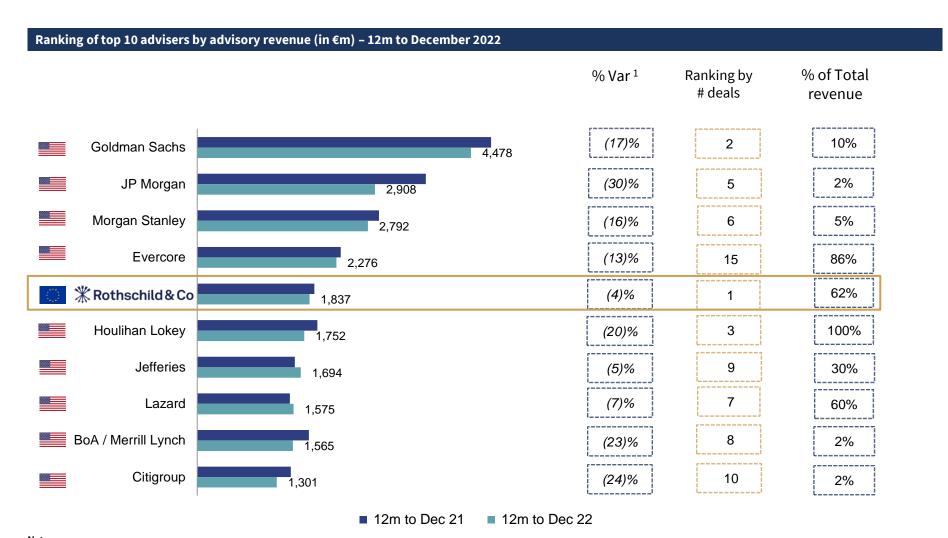
reach of a global investment bank

geographic

advisory only platform with the scale and

Global scale	 Network of bankers in over 50 offices over 40 countries, pooling a wealth of local knowledge and sector expertise Advise on more transactions across both M&A and Financing than any other firm in our core markets, ranking #4 by number of completed deals This provides us with a unique insight that helps us advise all clients
Sector and market knowledge	 Our network of sector specialists provides our clients with a global picture of industry dynamics and the current strategies of their participants The scale and reach of our financing and investor advisory offering gives us deeper insight into capital markets than any other adviser
Advice only	 Our advice is independent and unbiased, based on a long-term view to deliver each client's interests

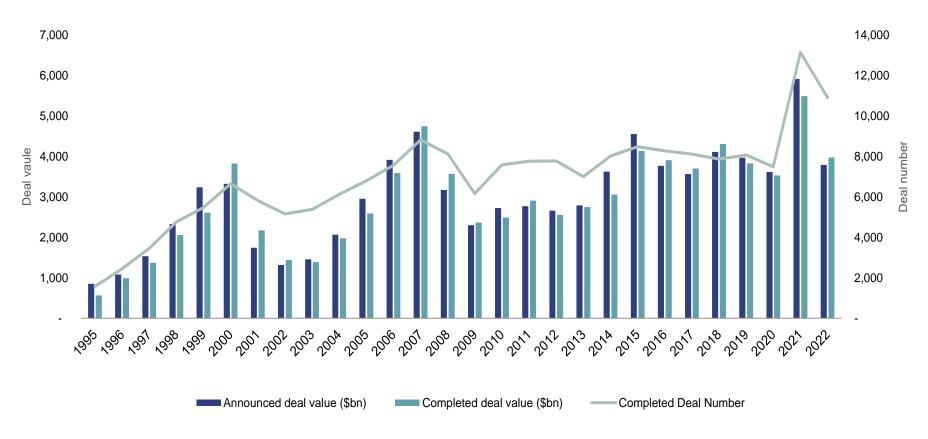
Only European independent in top 10 globally by revenue





Global M&A market by deal value





	17 vs 16	18 vs 17	19 vs 18	20 vs 19	21 vs 20	22 vs 21
% var Announced value	(5%)	15%	(4%)	(9%)	64%	(36%)
% var Announced #	(2%)	(0%)	1%	(5%)	79%	(16%)
% var Completed value	(5%)	16%	(11%)	(8%)	55%	(28%)
% var Completed #	(2%)	(3%)	3%	(7%)	75%	(17%)



Complementary mix of M&A and Financing Advisory

Revenue progression (in €m) 1,915 1,837 CAGR 2013- 2022: +11% 25% 27% 1,271 1,171 1,183 1,160 1,146 32% 1,037 29% 947 26% 24% 14% 25% 852 774 740 36% 741 711 699 692 75% 34% 73% 33% 29% 23% 31% 45% 34% Т Т 68% 86% 71% 74% 76% I. 75% L 64% 77% 71% L 66% 67% 69% 66% 55% Т Т 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 Financing Advisory (Debt Advisory & Restructuring and Equity Markets Solutions) M&A Advisory

Broadening our Equity Markets Solutions platform

2022 Equity Markets Solutions (EMS)

Equity Capital Markets Advisory (Listed)	Private Capital (Unlisted)	Investor Advisory	Investor Marketing (Unlisted)	Redburn
 IPOs, follow on offers Block trades, sell downs Spin-offs/demergers Convertible bonds Equity story crafting 	 Private placements (growth equity) Continuation vehicles (PE) Unlisted minority sales Unlisted syndicated sales 	 Activist defence ESG, stewardship Investor engagement, incl. on M&A transactions Geopolitical advice 	 Investor targeting Roadshow execution Perception studies Equity story crafting 	 Equity research UK/ EU/ US ESG research Equity Distribution

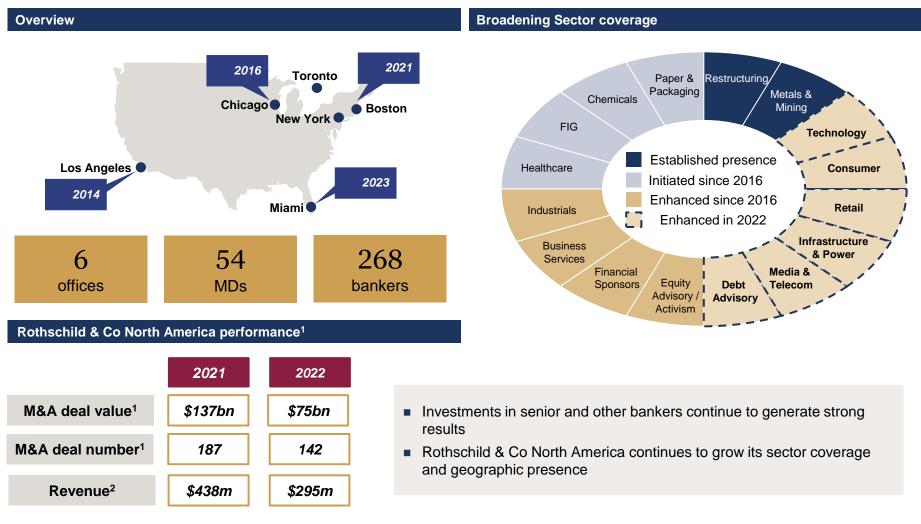


Continued evolution of Financing Advisory businesses



Our North American development

Successfully delivering growth outside of Europe



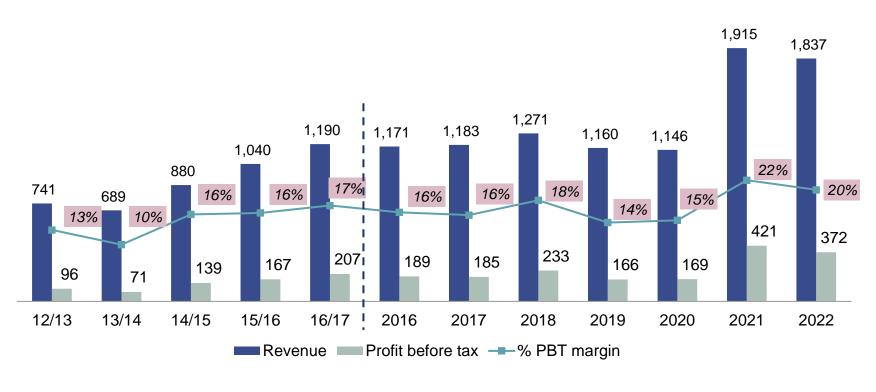
Notes

- 1 Source: Refinitiv, any North America involvement on announced transactions
- 2 Includes M&A and Financing Advisory



Profits through the cycle

Profit Before Tax (in €m) and PBT margin¹



Compensation 60 ratio ²	6.2%	67.0%	65.4%	66.0%	66.6%		67.6%	67.2%	65.1%	66.3%	68.1%	66.8%	65.3%
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Notes

1 Including ongoing investment in the development of our North American M&A franchise (cost to recruit senior bankers)

2 On an awarded basis



Strategy of Global Advisory

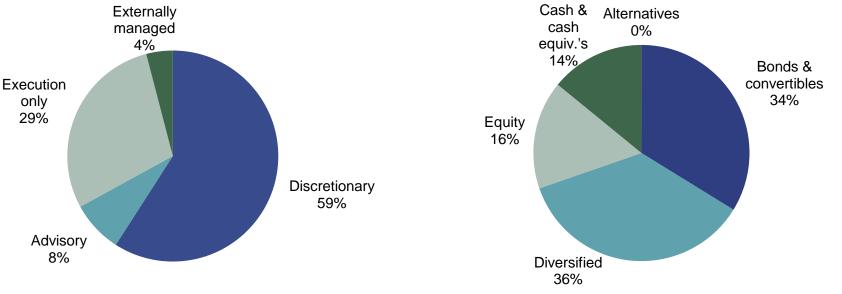
1	Uphold and enhance our leading position in Europe	Maintain leading global position while
2	Grow market share in North America	taking advantage of significant growth opportunities
3	Deliver considered growth in Rest of World	
4	Grow and integrate Capital Markets businesses	
5	Maximise synergies with other businesses within the Group	

1	Global Advisory
2	Wealth and Asset Management
3	Merchant Banking

Offering







- 4 brands of actively managed funds:
 - □ **Conviction**: active management driven by strong investments views across Euro equities and Fixed income
 - Valor: diversified solutions without any constraints
 - □ **Thematic**: identifying durable themes (e.g. real estate, ageing population, gold mines funds)
 - □ 4change: coupling responsibility and performance

Focus on high-net-worth individuals

 Transforming the business mix to increase AuM under discretionary management

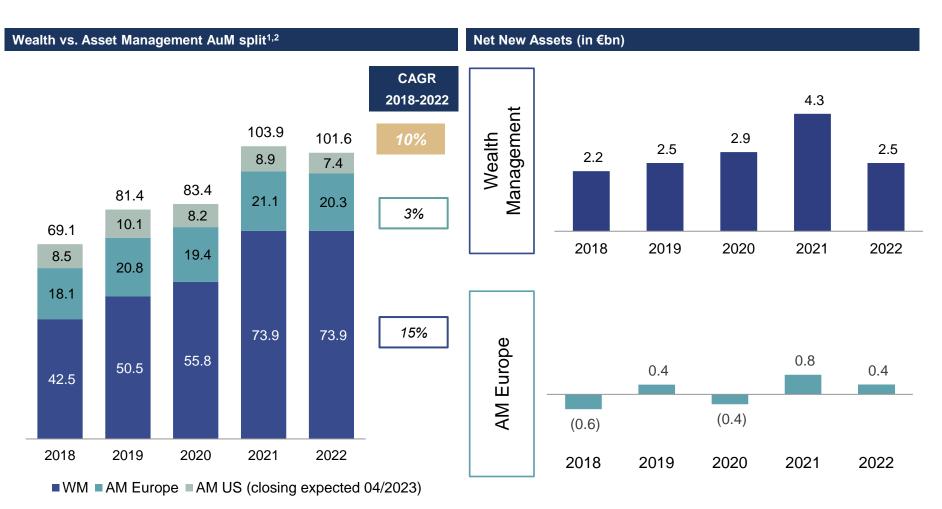
Notes

- 1 Data as at 31 December 2022
- 2 Note: Execution only assets in France include the "French euro fund" and dedicated funds

Introduction

Geography	 Mostly European 	Wealth Management	€74bn	Asset Management	€28bn ¹	
Main locations	 France, UK, Switzerland, Belgium, Italy, Israel, Monaco, Germany, US, Luxembourg and Channel Island 	 France €25bn Switzerland €20bn UK €15bn Germany €6bn 	c.305 # Client Advisors	 Europe €21bn USA €7bn (on sale – closing expected 	c.55 # Portfolio Managers	
Offerings	Wealth ManagementAsset Management	 Belgium & Lux €4bn Monaco €2bn RoW €2bn 		H1 2023)		
# client relationship	■ c.16,000					
# Front office	 c.360 client advisors and portfolio managers 					
Key numbers	$c.{ m e}102bn^1$ of AuM as at 31 December 2022					
	€703m of revenue FY 2022 (24% of Group revenue)	€157m of PBT FY 2022 for (20% of Group PBT)	•	+€2.9bn of NNA for WAM Europe	e in 2022	

Strong growth in AuM over time and track record of attracting new business



Notes

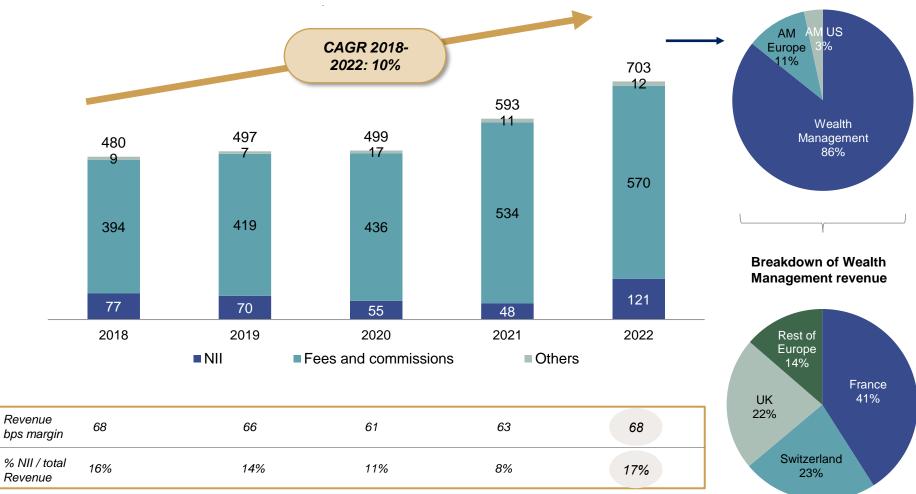
1 Includes double counted assets

2 2020 AuM includes €1.7bn which relates to a new definition of AuM within the Group

2. BUSINESS LINES

Steady growth of revenue...

Revenue¹ (in €m) and annualised bps progression



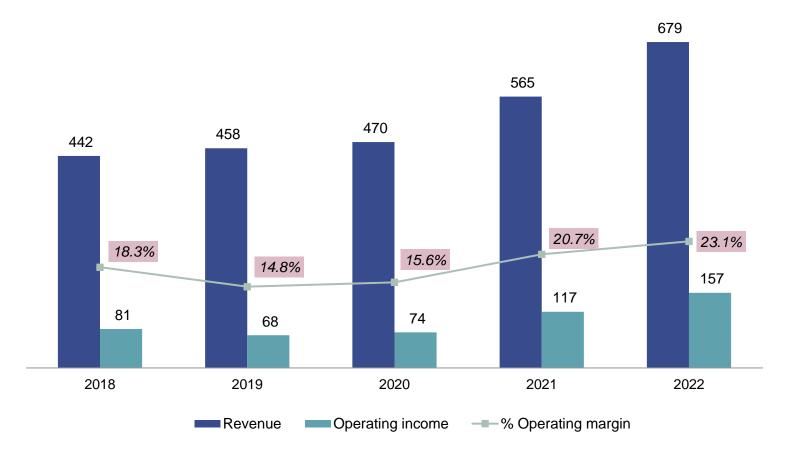
Notes

1 Revenues are calculated excluding Trust business following its sale in February 2019

2 France includes France, Belgium and Monaco

... while maintaining a healthy PBT for WAM Europe

Profit Before Tax (in €m) and PBT margin for WAM Europe (excluding AM US)



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Strategy of Wealth and Asset Management

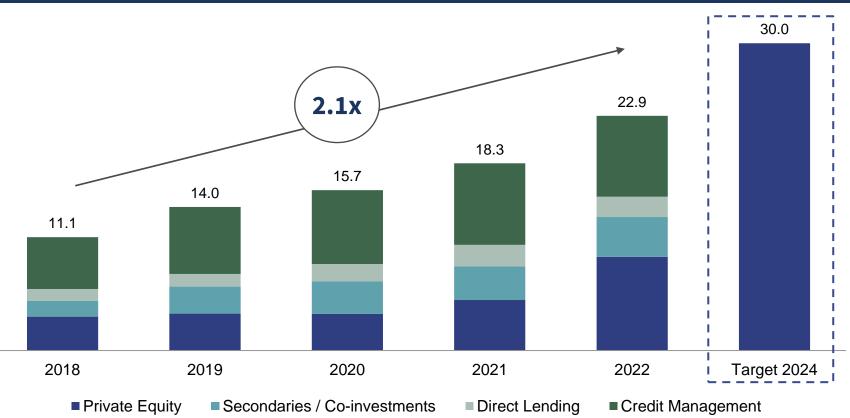
1	Continue to scale up our Wealth Management core markets in Europe (France, Switzerland, UK) and support growth of our smaller offices to achieve critical mass and profitability in all locations	Build a strong European Wealth	
2	Grow our AM Europe business leveraging synergies with WM and strengthening our BtoBtoC offer	and Asset Management platform	
3	Cost control and maintain profitability : around 80% CIR by 2025 in a rapidly changing macro financial landscape (more inflation, higher interest rates, less economic growth)		
4	Scale up our digital capabilities and ESG integration and further develop our sustainable products offering		
5	Strive to maximize synergies across the division and between the division and group		

1	Global Advisory
2	Wealth and Asset Management
3	Merchant Banking

Strong AuM growth over the recent years

Merchant Banking continues to scale across all strategies

Asset under management (in €bn)

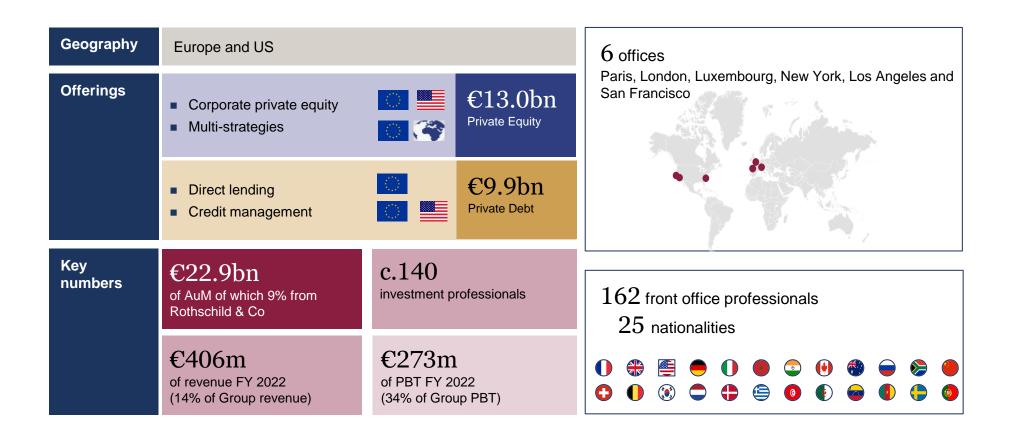


Note

For illustrative purposes only. The above information is based on a variety of assumptions including that fundraising efforts will reach multi-year targets. Actual results may differ



Introduction to Merchant Banking



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Private Debt offering

Credit solutions across the capital structure for mid-cap and large companies

Direct Lending €2.0bn			Credit Management			€7.9bn
Junior	Uni- tranche	Uni- tranche / Junior	Senior Loans	Senior, subord. and CLOs	CLO Equity	CLO management
FACS	FADL	FADP III	FA ELF & managed accounts	Elsinore	GLI	Contego (€) Ocean Trails (\$)
14 investment professionals			27 investment professionals			
Target Gross IRR:Junior: 14% Unitranche: 10%			Target Gross IRR:	Senior: 6% CLO Equity: 14	-16%	

*

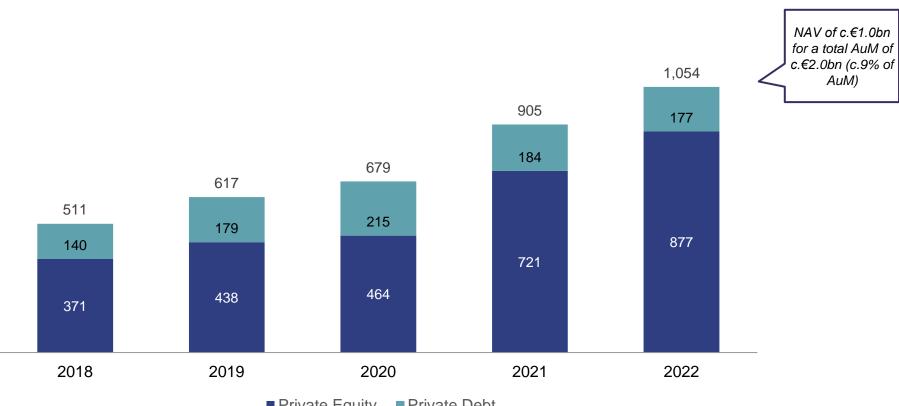
Private Equity offering

Mid-market focus through directs, secondaries, co-investments and multi-managers

Corporate Private Equity €9.1bn			Multi-Strategi	€3.9bn	
Mid-market	Growth / LMM	Growth / LMM	GP-led Secondaries	Co- investments	Multi- strategies
●		_	€ ()	۲	(
FAPI	FAGC	FACP	FASO	FAMI	FAPEP
Upper Mid- Market			Tech- focused	Minority Impact	
•			multi-strat.		
FALT			FAGT	FASI	
62 investment professionals			37 investment professionals		
Target:Gross Multiple: 2.25x - 2.75xGross IRR: 18% - 20%			Target:Gross Multiple: 1.50x - 1.70xGross IRR: 14% - 20%		

Net asset value (NAV)

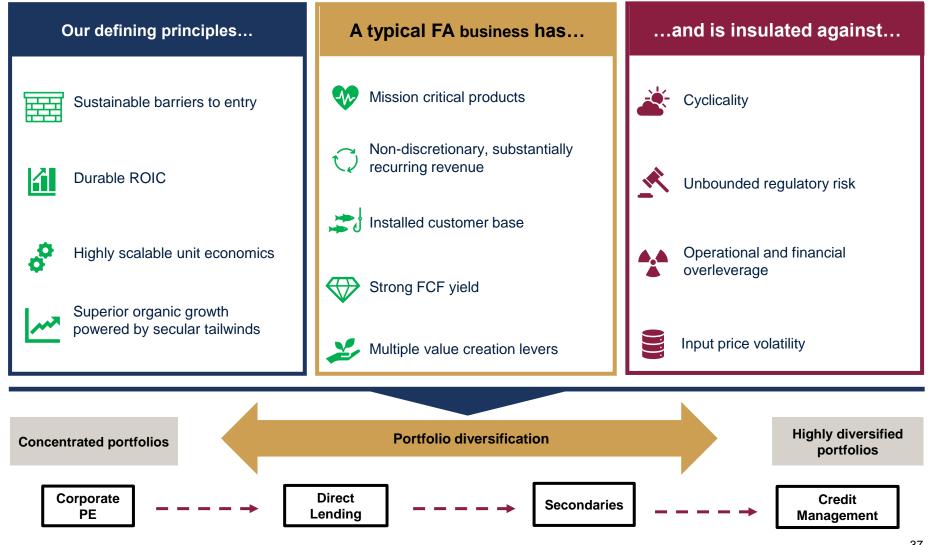
Net asset value (in €m)



Private Equity Private Debt \wedge

How our investment algorithm applies across all strategies

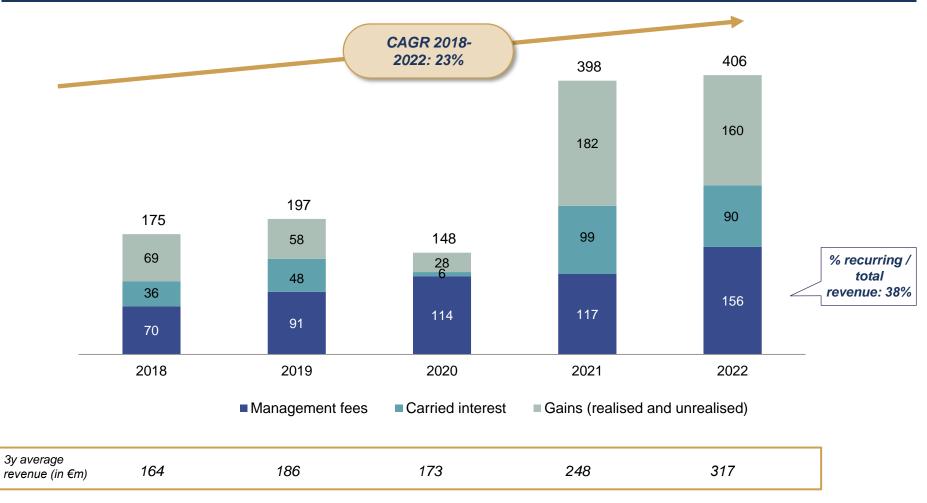
Asset selection is based on stringent criteria centred on risk-adjusted returns



Public

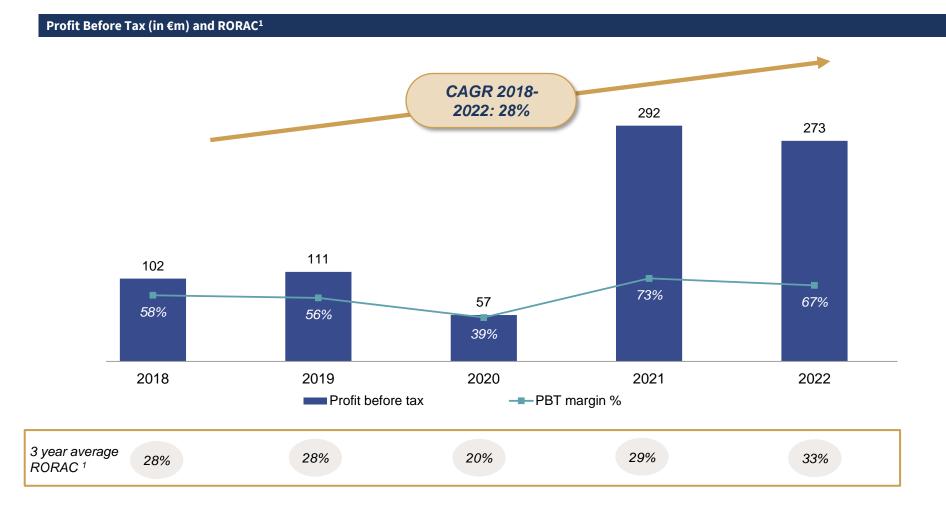
Strong revenue growth with increasing contribution of recurring revenue





*

Good return on capital tied to successful business growth, investment performance and delivery of strategic priorities



Note

1 RORAC stands for Return On Risk Adjusted Capital – an internal measure of risk capital invested in the business, being profit before tax divided by risk weighted capital

Strategy of Merchant Banking

1	 Grow Assets under Management as a multi-asset manager Accelerate the roll out of core multiple products in Europe and the US Raise new funds targeted at specific opportunities, where we believe we have a distinct investment advantage 	A niche player in private assets in Europe and US with a growing contribution to group profits and return on capital
2	 Pursue attractive risk reward propositions Focus on 3 core "asset light" sectors (healthcare, technology-enabled business services, data & software) with high visibility on future revenues and earnings Strong organic growth coupled with multiple opportunities for value creation Sustainable returns on invested capital with strong free cash flow generation 	
3	 Continue to grow profitability for the group A mix of management fees, carry and capital gains Increasing share of recurring revenue from management fees and lowering "invested assets-to-AuM" ratio 	



3

Sustainability

Strong commitment to accountability and transparency

Ownership & accountability

The **Supervisory board** carries out the ongoing supervision of the Company's management, with a dedicated Sustainability Committee

The Managing Partner

defines the Group's ambition for sustainability integration into Group strategy and group-wide strategic priorities

The Group Executive

Committee proposes strategic sustainability directions to the Managing Partner, and assists in overseeing the implementation of the strategy

Divisional Management Committees

consider and integrate the group's ESG priorities in their business line strategies

Specialist teams and committees

at group level support strategy development in collaboration with business lines

Transparency on performance

Dedicated public disclosures

- Sustainability Report
- Investor updates
- Climate Impact Report
- · Group policies
- Article 29 publications
- Engagement & Stewardship reports

Commitment & engagement





Firm commitment to ESG across the business

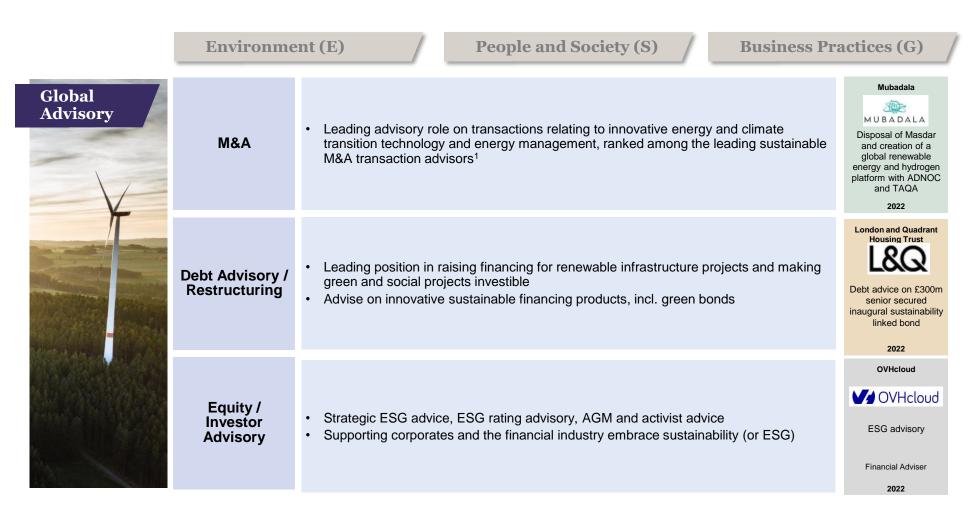
"We have the long-term ambition to use our influence and expertise to support the sustainability transition of the global economy"

Core pillar in group strategy		Clear and integrative governance setup	Strong commitment to transparency		
2022 performance against priorities	(sel	ection)			
Above 95% of AM EU's open-ended funds ¹ classified as SFDR ² Article 8 or 9	E	Low-carbon economy Biodiversity	 40% decrease in operational GHG emissions⁴ 33% carbon removals in operational GHG emission compensation 		
Three strategies classified as SFDR Article 8 and one strategy classified as SFDR Article 9 launched by Merchant Banking since March 2021	S	Diversity of thought Employee wellbeing Work against inequality	40% female Board members26% female Assistant Director and above		
Leading advisory role on transactions relating to innovative energy technology and energy management ³	G	Responsible business conduct	100% of employees completed Financial Crime training		

Notes

- 1 Excluding dedicated investment solutions
- 2 SFDR framework: based on available information and businesses' own analysis
- 3 Source: Refinitiv, Sustainable Finance Review, Full Year 2022, Sustainable Finance: Mergers and Acquisitions, Financial Advisor League Table, by number of transactions
- 4 vs. 2018 baseline; against 30% Paris-aligned reduction target by 2030

Business impact: Global Advisory



Note

1. Source: Refinitiv, Sustainable Finance Review, Full Year 2022, Sustainable Finance: Mergers and Acquisitions, Financial Advisor League Table, by number of transactions



Business impact

ESG integration investment businesses

	Environm	ent (E) People and Society (S) Bus	iness Practices (G)
Investment businesses	Investment, Integration and Engagement	 Common exclusions: Group investment policies on fundamental principles, controversial weapons and thermal coal Active engagement process (bilateral and collective) focused on high impact sectors and active voting policy Common frameworks supporting implementation of sustainable finance regulation Focus on employee training 	High voting coverage 100% Wealth Management UK ¹ 98% Asset Management Europe ²
	Sustainable products	 Sustainability embedded in product offering supported by the SFDR framework and standards we have implemented Development of innovative sustainable and impact strategies to contribute to specific issues 	 Above 95% of AM EU's open- ended funds³ classified as SFDR⁴ Article 8 or 9 3 strategies classified Art. 8 1 strategy classified as Art. 9 launched by Merchant Banking since March 2021
	A common ambition	 Common Responsible Investment roadmap Act for climate and preserve our planet Contribute to a more inclusive economy Enable the orientation of financial flows towards sustainable investments 	2022-2025
Participation in investo	rs 'initiatives	Ex	ternal recognition



operated by Wealth Management UK 4 SFDR framework: based on available information and businesses' own analysis

2 Total eligible AuM (excl. legacy funds)





Financials



Improving operating margin	Revenue growthCost control							
Compensation costs	 Target of an adjusted compensation ratio: in low to mid 60^o 	%'s through the	e cycle					
		2018	2019	2020	2021	2022		
Exceptionals	Martin Maurel integration costs	7	-	-	-	-		
impact on Net Income – Group share	Others (pensions credit, swap settlement cost, special tax credit, provision, legacy assets and IT transition costs)	10	(10)	12	-	-		
	Total exceptionals (gains) / costs	17	(10)	12	-	-		
Non-controlling interests	 Comprise the profit share (préciput) distributed to French p 	partners and in	terest on perp	etual debt				

Summary P&L

Strong momentum over recent financial years

In €m	2018	2019	2020	2021	2022
Revenue	1,976	1,872	1,799	2,925	2,965
Staff costs	(1,098)	(1,065)	(1,096)	(1,453)	(1,575)
Administrative expenses	(309)	(289)	(255)	(267)	(333)
Depreciation and amortisation	(30)	(66)	(67)	(73)	(87)
Impairments	(4)	(6)	(7)	(1)	(3)
Operating Income	535	446	374	1,131	967
Other income / (expense) (net)	(4)	19	(5)	0	(8)
Profit before tax	531	465	369	1,131	959
Consolidated net income	454	397	309	961	801
Net income - Group share	286	243	161	766	606
Earnings per share	€ 3.88	€ 3.38	€2.20	€ 10.59	€ 8.38
Net income - Group share excl. exceptionals	303	233	173	766	606
EPS excl. exceptionals	€ 4.10	€ 3.24	€2.37	€ 10.59	€ 8.38
ROTE (excl. exceptionals)	18.0%	12.6%	8.8%	32.3%	20.7%

Non-controlling interests

P&L

Balance sheet

(in €m)	2022	2021	(in €m)	31/12/2022	31/12/2021
Interest on perpetual subordinated debt	17.2	12.7	Perpetual subordinated debt	297	306
Preferred shares ¹	176.1	181.2	Preferred shares ¹	153	158
Other non-controlling interests	1.9	1.4	Other non-controlling interests	2	5
TOTAL	195.2	195.3	TOTAL	452	468

Compensation ratio target: low to mid 60%'s through the cycle

(in €m)	2018	2019	2020	2021	2022
Revenue excl MB investment performance	1,871	1,767	1,765	2,643	2,715
Total staff costs ¹	(1,225)	(1,176)	(1,207)	(1,590)	(1,740)
Adjusted for FX change					
Compensation ratio (INCLUDING deferred bonus accounting)	65.5%	66.6%	68.4%	60.2%	63.8%
variation due to deferred bonus accounting	1.5%	(0.2)%	(0.1)%	6.1%	0.9%
Adjusted awarded Compensation ratio (EXCLUDING deferred bonus accounting)	67.0%	66.4%	68.3%	66.3%	64.7%
Headcount (FTE - including Redburn in 2022)	3,633	3,559	3,675	3,941	4,508

 The compensation ratio is calculated by excluding MB investment performance revenue (carried interest and investment gains) on which staff costs are not payable

 Normally c.50% of personnel costs within Rothschild & Co is discretionary, but the percentage was higher in 2021 due to the exceptional results

Note

1 Total staff costs include profit share (préciput) paid to French Partners and effects of accounting for normal and special deferred bonuses over the period between award and vesting, rather than in the year in which the associated revenues have been booked, but exclude redundancy costs, revaluation of share-based employee liabilities and acquisition costs treated as employee compensation under IFRS

Performance by business – 12 months

(in € million)	GA	WAM	МВ	Total businesses	Corporate centre re	IFRS econciliation ¹	2022
Revenue	1,837	703	406	2,946	19	0	2,965
Operating expenses	(1,465)	(549)	(133)	(2,147)	(61)	213	(1,995)
Cost of risk	-	-	-	-	-	(3)	(3)
Operating income	372	154	273	799	(42)	210	967
Other income / (expense)	-	-	-	-	-	(8)	(8)
Profit before tax	372	154	273	799	(42)	202	959
Operating margin %	20%	22%	67%	27%			32%

(in € million)	GA	WAM	MB	Total businesses	Corporate centre	IFRS reconciliation ¹	2021
Revenue	1,915	593	398	2,906	14	5	2,925
Operating expenses	(1,494)	(479)	(106)	(2,079)	(56)	343	(1,792)
Cost of risk	-	3	-	3	-	(5)	(2)
Operating income	421	117	292	830	(42)	343	1,131
Other income / (expense)	-	-	-	-	-	-	-
Profit before tax	421	117	292	830	(42)	343	1,131
Operating margin %	22%	20%	73%	29%			39%

Note

¹ IFRS reconciliation mainly reflects: the treatment of profit share (préciput) paid to French partners as non-controlling interests; accounting for normal and, in 2021, special deferred bonuses over the period between award and vesting, rather than in the year in which the associated revenues have been booked; adding back non-operating items and administrative expenses excluded from the management accounts; and reallocating impairments and certain operating income and expenses for presentational purposes"

Operating cash flow



	12m to Dec 20	12m to Dec 21	12m to Dec 22
Consolidated Profit before tax	369	1,131	959
Non cash items	38	(213)	(147)
Profit before tax and non cash items	407	918	812
Acquisition of MB investments	(120)	(176)	(211)
Disposal of MB investments	89	244	303
Net (acquisition)/disposal of PPE and intangible assets	(22)	(22)	(33)
Tax paid	(52)	(145)	(182)
Net cash inflow/(outflow) relating to other operating activities ⁽¹⁾	(212)	56	(279)
Operating cash flow (OCF)	90	875	410
OCF excl. MB investment activities	121	807	318
OCF as a % of Net income - Group share excl. MB investment activities and investment revenue	96%	167%	89%

Note

1 Includes payment in respect of French profit share (préciput), rental payments, movement in working capital and interest on perpetual debts

Summary balance sheet

(in €bn)	31/12/2022	31/12/2021	Var
Banks	13.7	14.5	(0.8)
Credit exposures	5.0	4.4	0.6
o/w Private client lending (PCL)	4.6	4.0	0.6
Cash and treasury assets	7.7	8.9	(1.2)
o/w amounts deposited by non-bank Group subsidiaries	0.8	0.5	0.3
Other current and non-current assets	1.0	1.2	(0.2)
Non-Banks	3.7	3.2	0.5
Merchant Banking investments	1.1	0.9	0.2
Cash and treasury assets	1.1	1.4	(0.3)
o/w central Group	0.5	0.7	(0.2)
Other current and non-current assets	1.5	0.9	0.6
Total assets	17.4	17.7	(0.3)
Banks	12.7	13.3	(0.6)
Due to customers	10.4	11.7	(1.3)
Due to banks	0.4	0.3	0.1
Other current and non-current liabilities	1.9	1.3	0.6
Non-Banks	0.7	0.8	(0.1)
Long term borrowing - central Group	0.2	0.2	0.0
Other current and non-current liabilities	0.5	0.6	(0.1)
Capital	4.0	3.6	0.4
Shareholders' equity - Group share	3.6	3.1	0.5
Non-controlling interests	0.4	0.5	(0.1)
Total capital and liabilities	17.4	17.7	(0.3)

	31/12/2022	31/12/2021
Loans / Deposits Liquid assets / Total	<u>48%</u> 51%	<u>38%</u> 58%
assets Equity / share	€49.73	€43.31
Net tangible equity / share	€43.21	€37.93

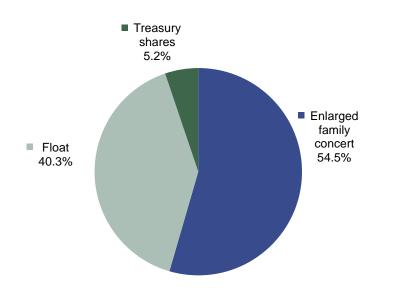


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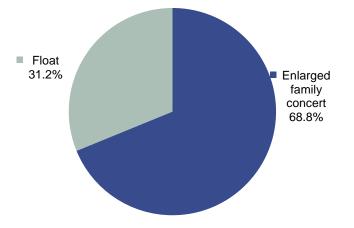
Shareholding structure and governance

Shareholding structure as at 31 December 2022

Share capital



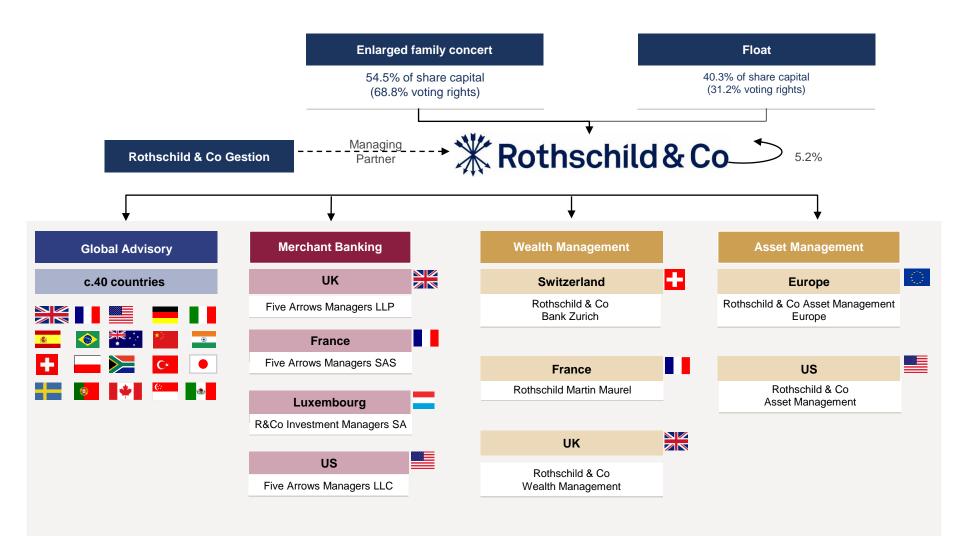
Voting rights





Rothschild & Co at a glance

As at 31 December 2022



Strong corporate governance

Group management

Rothschild & Co Gestion, Managing Partner of Rothschild & Co. Represented by:



1

Alexandre de Rothschild Executive Chairman

Assisted by a management board:

Robert Leitao Managing Partner / Co-Chairman of the GEC



François Pérol Managing Partner / Co-Chairman of the GEC



Javed Khan Managing Partner

Group Executive Committee (GEC) with 15 members (Business heads and significant Support function heads)

Accomplished management team

2 Board and board's committees

- A Supervisory board composed of:
 - 15 recognised professionals, including 8 independent members
 - o 7 different nationalities

4 specialised committees:

- Audit Committee
- Risk Committee
- Remuneration & Nomination Committee
- Sustainability Committee

3 Aligned shareholders and senior management

- Equity Scheme (EQS) introduced in 2013
 - 2013: 57 global partners from 10 countries
 - □ 2015: 10 new global partners
 - □ 2017: 21 new global partners
 - □ 2019: 6 new global partners
 - 2021: 14 new global partners

Governance complying with best practice

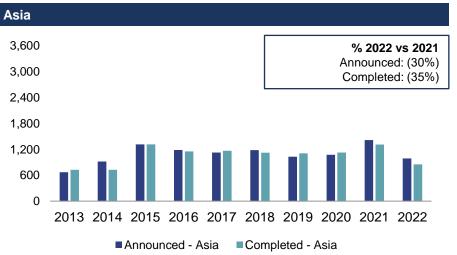
Alignment of interests

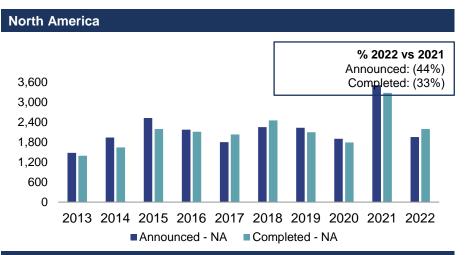
Appendices

Regional M&A market by deal values (US\$bn)

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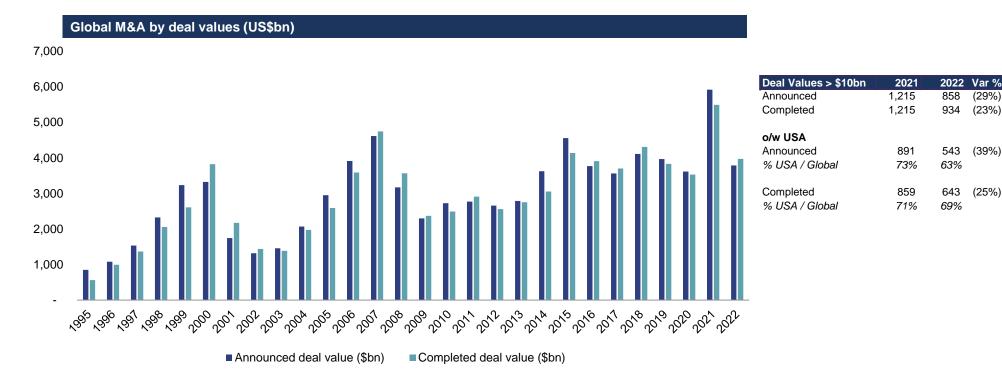




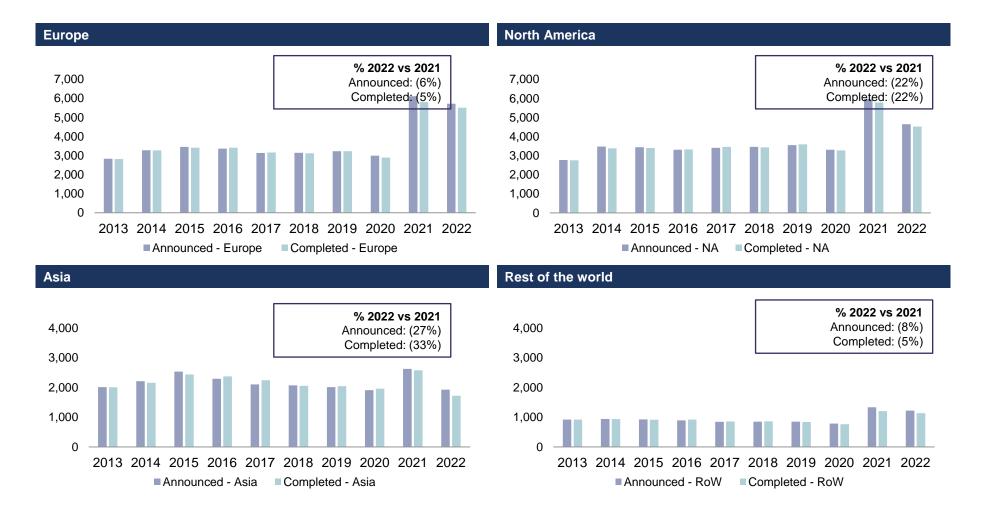




Global M&A market by deal values (US\$bn)

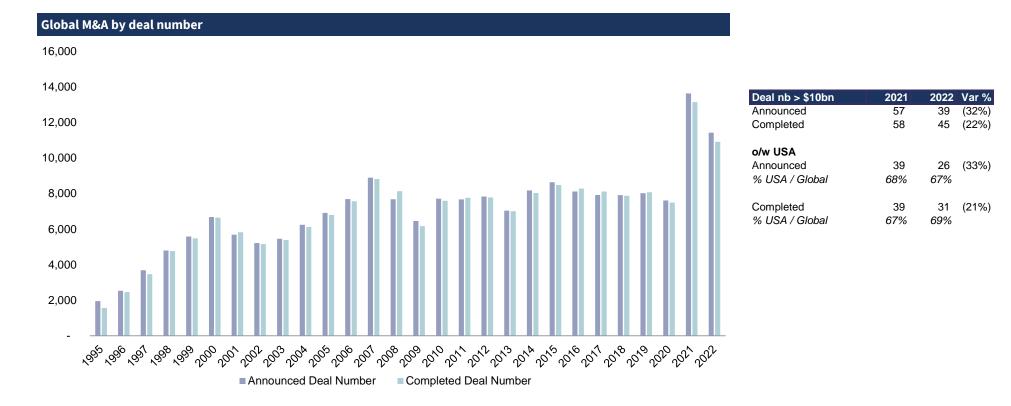


	17 vs 16	18 vs 17	19 vs 18	20 vs 19	21 vs 20	22 vs 21
% var Announced	(5%)	15%	(4%)	(9%)	64%	(36%)
% var Completed	(5%)	16%	(11%)	(8%)	55%	(28%)



M&A market by deal number





	17 vs 16 18	8 vs 17 1	9 vs 18 2	0 vs 19 2	1 vs 20	22 vs 21
% var Announced	(2%)	(0%)	1%	(5%)	79%	(16%)
% var Completed	(2%)	(3%)	3%	(7%)	75%	(17%)

Source: Dealogic

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Global Advisory

M&A and Strategic Advisory – example of transactions

Company	Deal	Country	Sector	Value
🧑 suez	€26bn recommended tender offer from Veolia		Business Services	€26bn
Blackstone	€21bn re-capitalisation of Mileway		Real Estate	€21bn
VANTAGE TOWERS	Voluntary takeover offer and strategic partnership between Vodafone and a Consortium led by KKR and GIP		ТМТ	€16.2bn
MACQUARIE	Acquisition, together with CDP and Blackstone of Autostrade per l'Italia for €9.6bn		Transport & Infrastructure	€9.6bn
C@ Vea	US\$9bn acquisition of PartnerRe		FIG	US\$9bn
Bridgepoint	Sale of Element Materials Technology to Temasek		Business Services	US\$7bn
MEGGÍTT	£6.3bn recommended cash offer from Parker Hannifin		Industrials	£6.3bn
cc neuberger PRINCIPAL HOLDINGS II gettyimages	US\$4.8bn merger with Getty Images		ТМТ	US\$4.8bn



Global Advisory

Long-term clients

Associated British Foods plc	Casino			Asahi Asahi BROUP
• 14 deals	42 deals	19 deals	Multiple assignments	• 9 deals
• 23 years	• 25 years	• 22 years	over 100+ years	• 13 years
Laird	🂩 kpn	SIEMENS	De Beers	equinor
12 deals	9 deals	9 deals	Multiple assignments	11 deals
• 17 years	• 23 years	28 years	over 100+ years	• 12 years
Buy Improve Sell	VOLKSWAGEN	📣 Santander	Orsted	vodafone
• 25 deals	16 deals	8 deals	14 deals	9 deals
• 17 years	• 13 years	• 14 years	• 23 years	• 21 years
ALST <mark>O</mark> M	MEGGITT		RioTinto	
18 deals	20 deals	22 deals	14 deals	18 deals
• 19 years	• 31 years	26 years	• 24 years	• 28 years

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Global Advisory

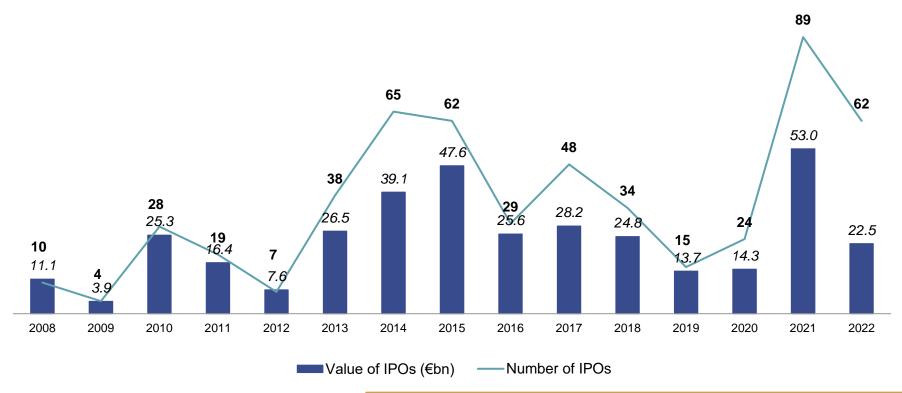
Financing Advisory – example of transactions

Company	Deal	Country	Sector	Value
uni per	€30bn financial stabilisation package provided by the Federal Republic of Germany	-	Energy & Power	€30bn
MINISTRY OF FINANCE OF UKRAINE	Debt advice on its \$19.6bn Eurobonds Consent Solicitation and \$1.5bn official sector debt rescheduling		Government /Public Sector	US\$21.1bn
	€9.4bn IPO of Dr. Ing. h.c. F. Porsche AG on Frankfurt Stock Exchange		Industrials	€9.4bn
Nordic Aviation Capital	US\$6.4bn Chapter 11 restructuring		Industrials	US\$6.4bn
	US\$5.4bn chapter 11 restructuring		Transport & Infrastructure	US\$5.4bn
SAIPEM	€5.0bn financing package		Energy & Power	€5bn
wood.	\$2.6bn debt portfolio and multiple lender consents relating to built environment disposal		Business Services	US\$2.6bn
	\$1.8bn concurrent dual listing of Americana Restaurants on ADX and Tadawul		Retail	US\$1.8bn



European IPO market

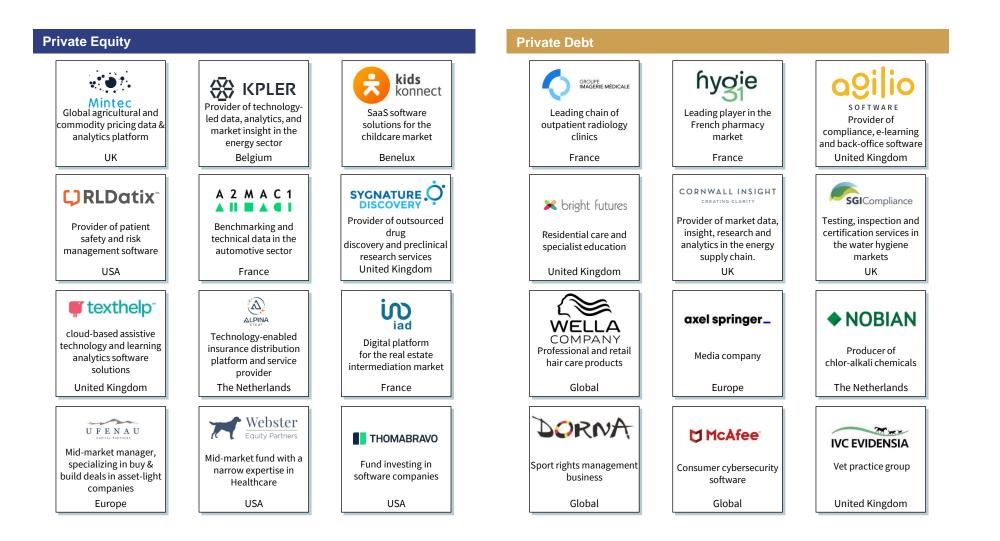
IPO volumes in Europe since 2008 (>€200m)



	17 vs 16	18 vs 17	19 vs 18	20 vs 19	21 vs 20	22 vs 21
% Value	10%	(12)%	(45)%	5%	271%	(58)%
% Number	66%	(29)%	(56)%	60%	271%	(30)%

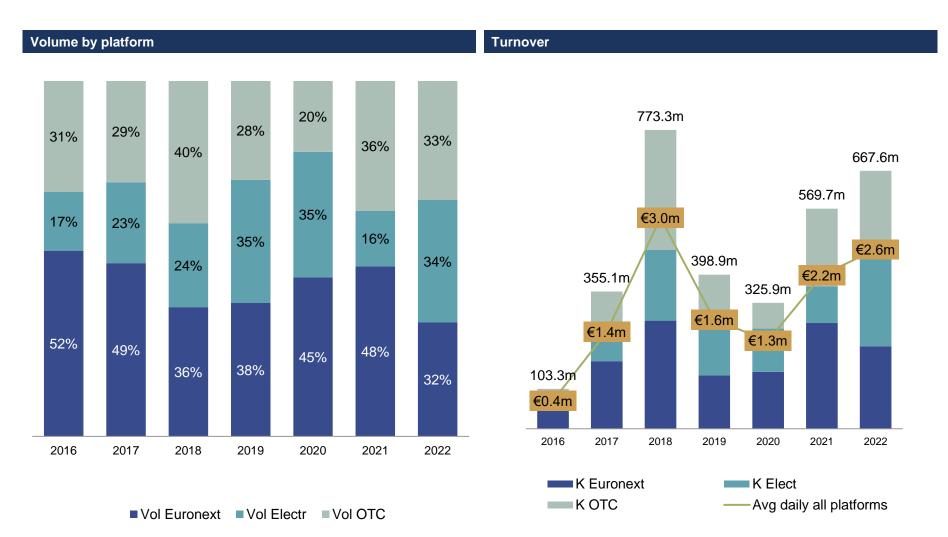
Selected sample of transactions in Merchant Banking

A history of long-term value creation in the mid-cap segment





Rothschild & Co liquidity As at 31 December 2022



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