

Note 33 - Fees to statutory auditors

	Cailliau Dedouit et Associés				KPMG Audit			
	2010/2011		2009/2010		2010/2011		2009/2010	
	In thousand of euros	%	In thousand of euros	%	In thousand of euros	%	In thousand of euros	%
Audit								
• Fees related to statutory audit, certification, examination of:								
- Paris Orléans (parent company)	159	51%	339	78%	159	4%	340	9%
- Subsidiaries fully consolidated	138	44%	58	13%	2,463	68%	2,494	70%
• Fees related to audit services and related assignments:								
- Subsidiaries fully consolidated	17	5%	35	8%	345	10%	8	-
- Paris Orléans (parent company)	1	-	-	-	7	-	-	-
Sub-total	315	100%	432	100%	2,974	82%	2,842	79%
Other benefits from the network of consolidated subsidiaries								
• Law, tax, social	-	-	-	-	363	10%	557	16%
• Other	-	-	-	-	279	8%	182	5%
Sub-total	-	-	-	-	642	18%	739	21%
TOTAL	315	100%	432	100%	3,616	100%	3,581	100%

Note 34 - Transactions with Directors of the Company

For the Group as a whole, (Paris Orléans, companies controlled by Paris Orléans or which control it), members of the Management and Supervisory Boards received the following remuneration in 2010/2011:

• Fixed remuneration	€797.5 thousand
• Variable remuneration	€768.4 thousand
• Directors' fees	€62.5 thousand
• Amounts received in respect of incentive schemes and employer's contributions to savings plans	€38.5 thousand
• Payments in kind	€75.3 thousand
Total short-term benefits	€1,742.2 thousand

In addition, in respect of retirement and similar commitments (Note 35), Paris Orléans has not been set the capital to be set aside in favour of some corporate officers in connection with the supplementary retirement.

No other long-term benefits were granted to Directors, Corporate officers did not benefit from payments in shares in respect of 2010/2011 and no severance benefits were provided for termination of work contracts.