

## Note 33 - Fees to statutory auditors

	Cailliau Dedouit & Associés				KPMG Audit			
	2009/2010		2008/2009		2009/2010		2008/2009	
	In thousand of euros	%	In thousand of euros	%	In thousand of euros	%	In thousand of euros	%
<b>Audit</b>								
• Fees related to statutory audit, certification, examination of :								
- Paris Orléans (parent company)	339,120	78%	651,575	91%	339,850	9%	633,593	20%
- Subsidiaries fully consolidated	58,230	14%	51,175	7%	2,494,116	70%	2,030,673	65%
• Fees related to audit services and related assignments								
- Subsidiaries fully consolidated	34,996	8%	11,959	2%	8,129	-	42,611	2%
- Paris Orléans (parent company)	-	-	-	-	-	-	-	-
<b>Sub-total</b>	<b>432,346</b>	<b>100%</b>	<b>714,709</b>	<b>100%</b>	<b>2,842,095</b>	<b>79%</b>	<b>2,706,877</b>	<b>87%</b>
<b>Other benefits from the network of consolidated subsidiaries</b>								
• Law, tax, social	-	-	-	-	557,000	16%	265,189	8%
• Other	-	-	-	-	182,000	5%	143,652	5%
<b>Sub-total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>739,000</b>	<b>21%</b>	<b>408,841</b>	<b>13%</b>
<b>TOTAL</b>	<b>432,346</b>	<b>100%</b>	<b>714,709</b>	<b>100%</b>	<b>3,581,095</b>	<b>100%</b>	<b>3,115,718</b>	<b>100%</b>

## Note 34 - Transactions with Directors of the Company

For the Group as a whole, (Paris Orléans, companies controlled by Paris Orléans or which control it), members of the Management and Supervisory Boards received the following remuneration in 2009/2010 :

• Fixed remuneration	€591.6 thousand
• Variable remuneration	€1,117.8 thousand
• Directors' fees	€43.7 thousand
• Payments in kind	€11.1 thousand
<b>Total short-term benefits</b>	<b>€1,764.2 thousand</b>

In addition, in respect of retirement and similar commitments (Note 35), Paris Orléans has not been set the capital to be set aside in favour of some corporate officers in connection with the supplementary retirement.

No more long-term benefits were allowed to Directors.

Corporate officers did not benefit from payments in shares in respect of 2009/2010 and no severance benefits were provided for termination of work contracts.